



Sustainability Master Plan

2024-2030

De Prado

RENOVAMOS LA AGRICULTURA



De Prado

Renewing agriculture

De Prado has its origins in the agricultural world in 1831, and since then we have continuously evolved to become a solid company, steadily growing and firmly grounded in innovation, efficiency and sustainability.



Mission

To provide high-quality, healthy and sustainable food to people around the world, through our commitment to environmental stewardship and social progress, while maintaining a balanced approach between the traditional values we have inherited and technological innovation.

Vision

To be a leading company, in continuous growth and expansion, and highly competitive in terms of people, technology and profitability, in order to deliver excellent products and efficient solutions in the field of agriculture in a sustainable manner, ensuring quality, safety, and customer satisfaction and trust, while generating opportunities for the professional and personal development of our employees.

De Prado

Our products

- Olive oil
- Table olives
- Almonds



Sustainability Commitment

We have embarked on a transformative journey at De Prado, where our Sustainability Master Plan serves as the roadmap towards a fully sustainable operation.

Building on the Sustainable Development Goals (SDGs), this plan spans from environmental efficiency to social equity and excellence in governance, reflecting our commitment to delivering a meaningful and lasting sustainable impact.

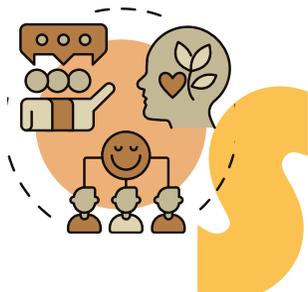


ESG pillars



Environment

where we practice **Responsible Farming**, focusing on agricultural techniques that protect and nurture our natural environment



Social

fostering **Shared Growth** by promoting the development and well-being of our employees and the communities that surround us.



Governance

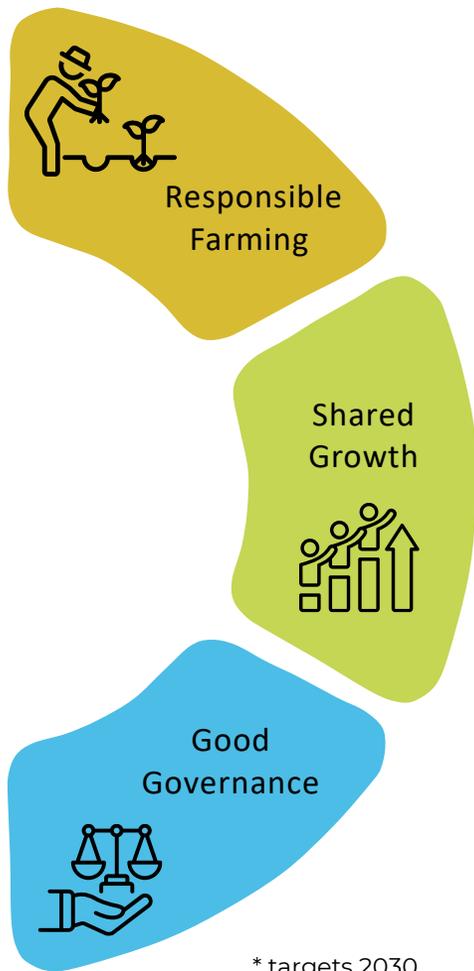
where we uphold **Good Governance**, ensuring ethics, transparency and accountability across every facet of our management.

9 priorities aligned with the SDGs and ESG criteria

- Sustainable resource and biodiversity management
- Responsible agricultural practices
- Energy transition and emission reduction
- Professional Well-being and Development
- Occupational Safety and Health
- Community Engagement
- Good governance and transparency
- Regulatory compliance and business ethics
- Risk management and Corporate Social Responsibility (CSR)



21 objectives aligned with our priorities*



* targets 2030

1 Sustainable resource and biodiversity management

- Implement measures for efficient water use, thereby reducing irrigation **water consumption** per kilogram of product.
- Implement **biodiversity** management plans across 100% of our farms.
- Achieve the **valorisation** of 100% of agricultural waste

2 Responsible agricultural practices

- Promote the efficient use of **fertilisers** and implement **integrated pest management** strategies that prioritise minimising the use of pesticides and plant protection products.
- Implement soil **conservation practices** across 100% of our cultivated areas.

3 Energy transition and emission reduction

- Increase the use of **certified renewable energy** to exceed 90%.
- Achieve a reduction of more than 30% in the intensity of our **greenhouse gas emissions** by 2030, with the ambition of reaching carbon neutrality by 2050.

1 Professional Well-being and development

- Increase diversity across all organisational levels, with a particular focus on gender **inclusion**, ethnic **diversity** and diverse abilities.
- Provide and ensure access to **continuous training** programmes.

2 Occupational Health and Safety

- Implement measures aimed at achieving the goal of **zero accidents**.
- Develop programmes that promote **healthy lifestyles**.

3 Community Engagement

- Contribute to the social and economic development of **local communities**.

1 Good Governance and Transparency

- Strengthen the **corporate governance structure**.
- Maintain and enhance mechanisms that ensure the highest levels of **transparency**.
- Establish a **Sustainability Committee**

2 Regulatory Compliance and Business Ethics

- Ensure **100% regulatory compliance**.
- Promote and reinforce our **Code of Conduct**.
- Implement a robust system for the **control** of financial and non-financial information.
- **Zero tolerance for corruption**.
- Ensure a responsible and more **sustainable supply chain**

3 Risk Management and Corporate Social Responsibility

- Develop and maintain a comprehensive **risk management system**.
- Implement and participate in **corporate social responsibility** initiatives.

A close-up photograph of an olive branch with several green olives and a single dark olive. The image is overlaid with a dark teal gradient and a thin gold border.

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